

Scottish Government Main pay ranges 2023 to 2025

Pay ranges as of 1 April 2023

Pay step	B3	C1
Max-3	43,725	54,973
Max-2	44,998	57,611
Max-1	47,133	61,792
Max	52,353	68,540

Pay ranges as of 1 January 2024

Pay step	A4	B2	B3	C1
Max-3		35,867	44,557	56,020
Max-2	27,513	37,156	45,855	58,708
Max-1	28,457	38,874	48,031	62,969
Max	29,677	41,013	53,351	69,846

Pay ranges as of 1 April 2024

Pay step	A4	B2	B3	C1
Max-3		36,585	45,449	57,141
Max-2	29,013	37,900	46,773	59,883
Max-1	29,957	39,652	48,992	64,229
Max	31,177	41,834	54,419	71,243

Pay ranges as of 1 January 2025

Pay step	A4	B1	B2	B3	C1
Max-3			36,944	45,894	57,701
Max-2	29,013	32,455	38,271	47,231	60,470
Max-1	29,957	33,549	40,041	49,472	64,859
Max	31,177	35,203	42,244	54,952	71,942