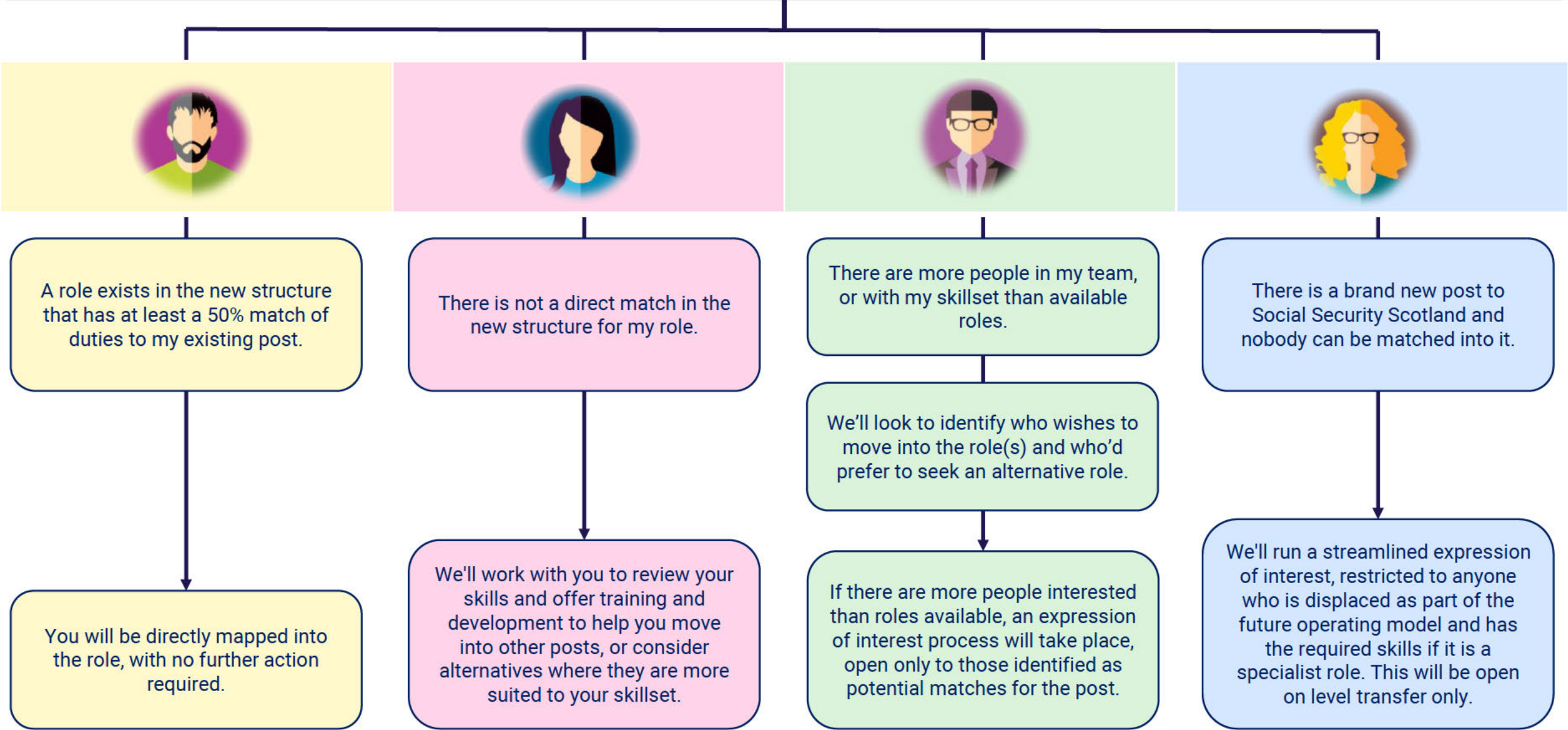
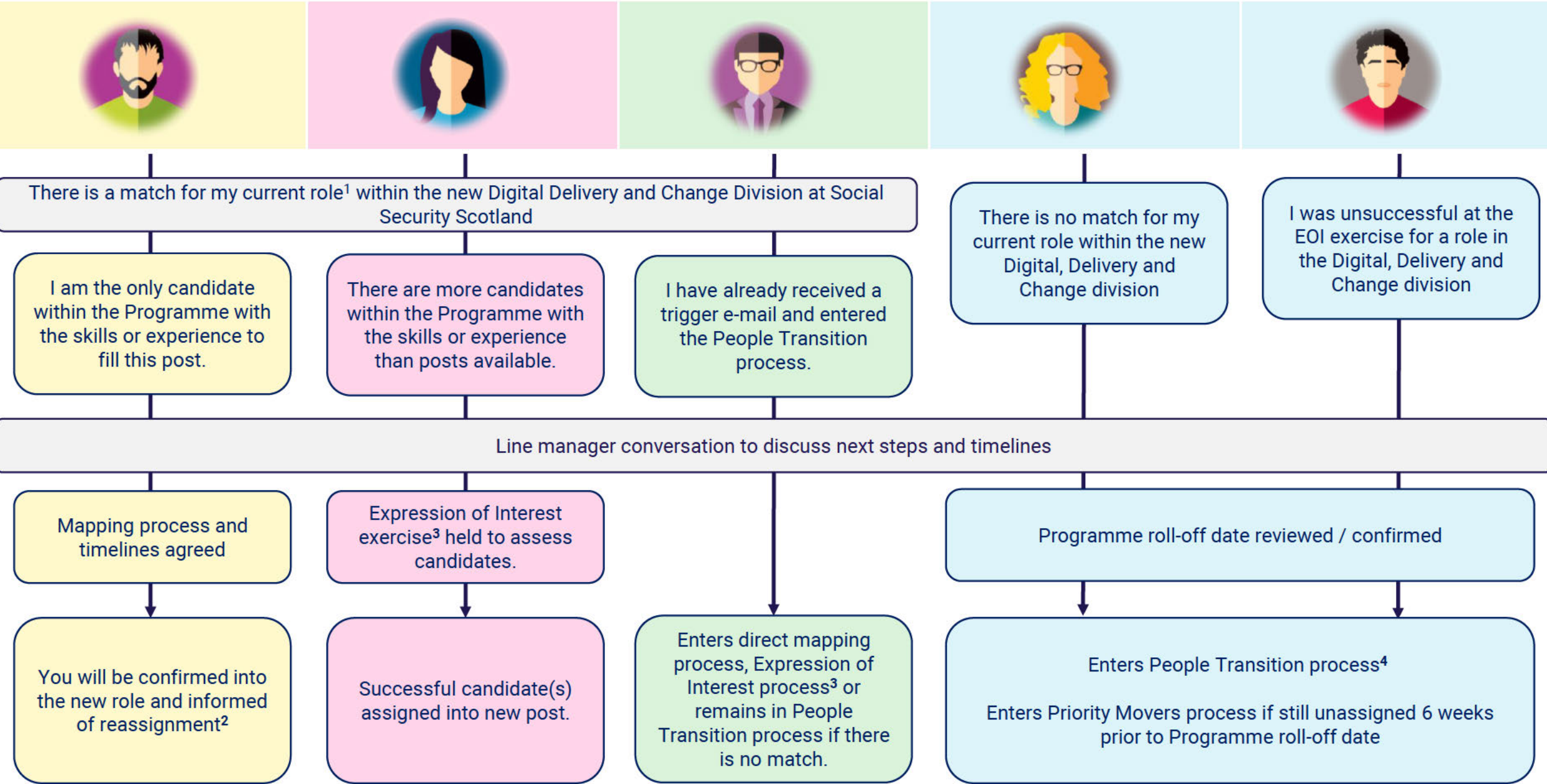


Social Security Scotland role matching process

Current job descriptions compared to job descriptions of roles in the new structure



Social Security Programme role matching process



Supporting Information

¹ A role within the Digital, Delivery and Change Division will be **considered a match** for an existing role where there is at least a 50% of duties between two job profiles.

² The Scottish Government's [Restructuring and Reassignment Policy](#) provides a right to appeal any decision to map colleagues into new posts.

An appeal should be made in writing to the relevant HR Business Partner, setting out the reasons for appeal within 10 working days from receiving notification of the outcome of the mapping process.

³ **Expression of Interest** processes will be open only to colleagues who have not been directly matched into roles and are identified as eligible for specific posts.

⁴ The People Transition process and supporting information documents can be viewed on our Programme [Saltire Site](#).

