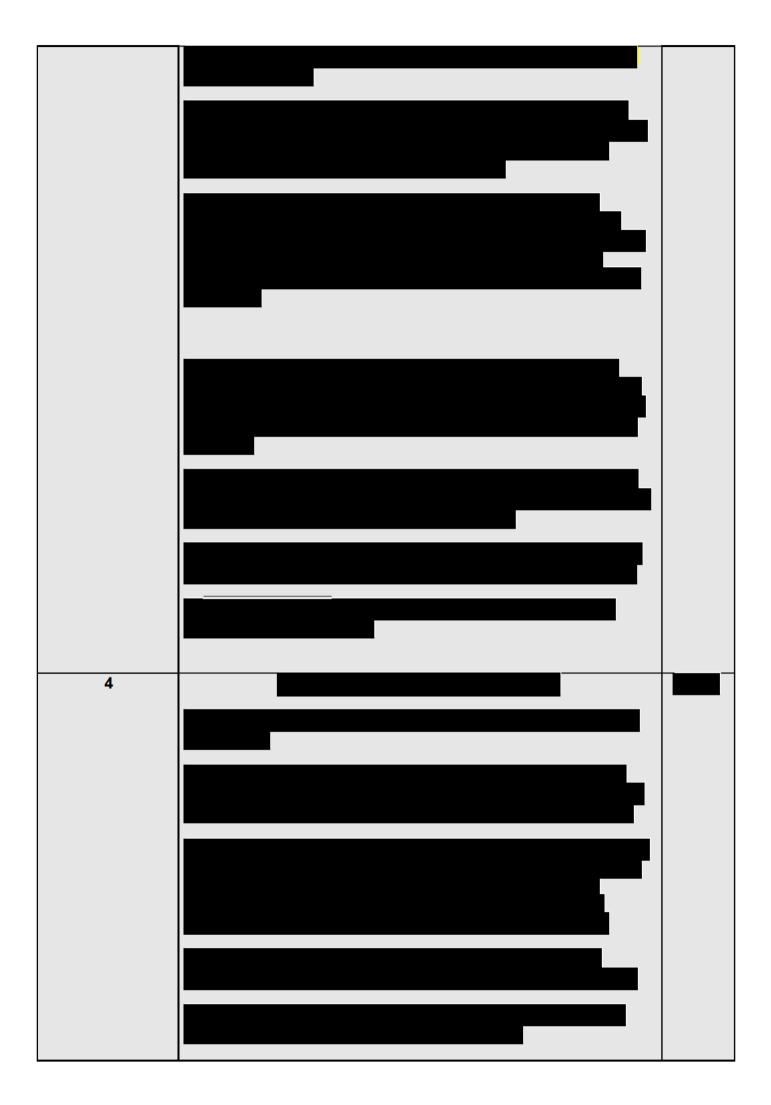


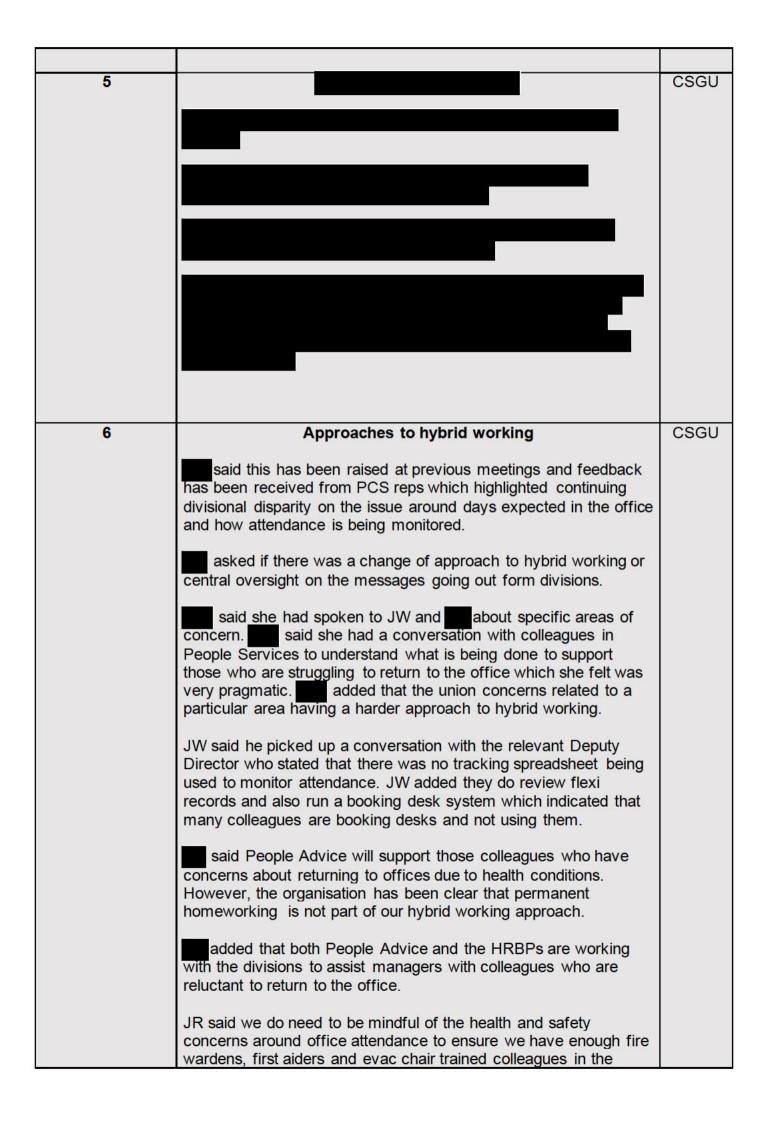
Social Security Scotland Partnership Working Forum

5th Partnership Meeting between Social Security Scotland and Council of Scotlish Government Unions (CGSU)

Date:	29/03/2023	Location:	Virtual Meeting Room
Time:	12.30-14.00	Chair	
Attendees:	James Wallace (JW) Janet Richardson (JR) Nicola Rudnicki (NR)	Apologies	David Wallace

Item number	Topic:	Owner:
1		
2		





	building each day. JR said the policy hasn't changed and that people should attend the office 1 or 2 days per week. asked what would the consequences be for staff not attending the office. added the approach SG are taking is still to attract colleagues into the office. Legitimate questions were being asked by staff about why they were being asked to attend an office just to sit on Teams calls. JW explained that the organisation has a hybrid working policy and unions were engaged in the development of that. JW said that policy was clear permanent home working is not part of the policy. JW said it was a reasonable business request to attend the office. JW said being a front line delivery organisation means we need to take a different approach to core SG. JW said it is helpful for the unions to be highlighting if comms are coming from divisions which they do not feel are in line with our corporate messaging. acknowledged the benefits of coming together as people and sharing space but highlighted the need to genuinely and authentically explain the reason for people attending the office. is not convinced that this conversation is happening universally. said it is about creating those genuine opportunities to get benefit out of attending the office. JW said we have excellent collaborative space which is underutilised. Speaking from his own division they encourage people to take control of their day and not to schedule back to back calls when in the office.	
7		CSGU
8		CSGU
9		CSGU



Action points

Action	Owner	<u>Status</u>	Any other information