



	[REDACTED]	
4	[REDACTED]	[REDACTED]
5	<p>Hybrid working update</p> <p>[REDACTED] joined for agenda point. [REDACTED] discussed expectations for full time staff moving to 2 days a week. Currently working on FAQs and comms to be shared with wider teams. Working with different teams to incorporate questions being raised on expectations. [REDACTED] assured the TU that home working as a reasonable adjustment would continue to be considered and available to staff where appropriate.</p> <p>[REDACTED] noted they will be looking to consider options and come back with questions but this will be determined by what will be in FAQs and comms. She noted this position was a deviation from the 2-year agreed settled position set in the Scottish Government bargaining unit, which the agency is a part of. [REDACTED] noted a point on proposed timing and stated unions will need time to review information as having meaningful consultation by the start of January would be difficult. [REDACTED] confirmed happy to work with [REDACTED] on this.</p>	Nicola



	<p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p>	
<p>[REDACTED]</p>	<p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p>	<p>[REDACTED]</p>
<p>[REDACTED]</p>	<p>[REDACTED]</p> <p>[REDACTED]</p>	<p>[REDACTED]</p>

