

Total Employee Head Count by Pay Step (as of February 2025)

Substantive Grade	Pay Step	Pay	Headcount
A3	Max	£28,131	764
	Max-1	£26,469	77
	Max-2	£25,235	273
A4	Max	£31,177	57
	Max-1	£29,957	11
	Max-2	£29,013	21
B1	Max	£35,203	528
	Max-1	£33,549	684
	Max-2	£32,455	427
B2	Max	£42,244	272
	Max-1	£40,041	207
	Max-2	£38,271	104
	Max-3	£36,944	127
B3	Max	£54,952	140
	Max-1	£49,472	92
	Max-2	£47,231	73
	Max-3	£45,894	83
C1	Max	£71,942	91
	Max-1	£64,859	38
	Max-2	£60,470	36
	Max-3	£57,701	35
C2	Max	£85,964	23
	Max-1	£80,416	12
	Max-2	£77,069	16
	Max-3	£74,480	10
C3	Max	£87,404	11
	Max-1	£87,211	6
	Max-2	£86,237	3
Fast Stream	£36,202 - £44,750		1
SCS - Deputy Director 1	£90,718 – £94,383		7
SCS - Director	£108,393 – £117,329		2