

Executive Advisory Board Paper/Executive Team etc

The author must complete this page before submitting the paper to the Business Support Office.

Publication – Mainstreaming Equality Report 2025

To demonstrate openness and transparency, all governance group papers will now be published on the website of Social Security Scotland. All governance group papers should be written in line with the Writing for Publication Guidance.

Papers which contain sensitive information which should not be published must set out the reasons why. The author must identify the relevant exemption which should apply. The exemption should be stated in the section below, with the reasoning for this decision. Please speak to the Data Protection and Information Governance team before submitting your paper if you are unsure which exemption may apply.

1. I am aware that this paper may be published in the public domain and I am content for the information to be published. ☒
2. I believe information in this paper should be withheld from publication and that an exemption applies. ☐

2.1. Please state the exemption and explain your reasoning:

Paper Summary for Website Publication (max 100 words)

This mainstreaming equality report outlines our long-term, strategic approach to making sure that equality, diversity and inclusion are at the heart of our culture and operations. Mainstreaming is an effective way of making sure that the whole institution is meeting its public-sector equality duty. In Scotland, there is a specific duty within the legislation for public authorities to mainstream equality across their activities.

Paper authors should write a short paragraph here to summarise the content of the paper.